



Chairperson's Report

May 27th, 2024

Re: Company BEV Announcement last week

Last Wednesday the Company verbally relayed news of a delay in the BEV project through group leaders without providing any further details to the membership or Union leadership.

This announcement occurred when your Local Bargaining Committee and Benefit Reps were in London Ontario attending GM and Auto Council while our alternates were covering these positions in plant. I personally was not able to attend council last week nor be in the plant due to a personal family matter out of town that I was caring for until Friday, which is the reason for the delayed response from the Union to this Company 'announcement'.

The Bargaining Committee had many members reach out to them questioning this news because it was only shared verbally with no official written statement distributed by the Company. This form of verbal communication by the Company is not typical as we know, in fact it's very odd.

Whenever the Company has made an official announcement in the past, it is always issued in written form with details on Company letterhead. To date the Union has not received any written details pertaining to a delay of the BEV project to support this announcement. Why the Company chose to communicate any news of this importance verbally with no factual details this is beyond me, but we will get to the bottom of it and provide feedback to the membership as soon as possible in a future Chairperson's Report.

Going forward the Union will insist any future communication from the Company to the Membership be in written form on Company letterhead to avoid the confusion, misinformation and the kind of exaggeration that occurs through verbal communication.

Many of our members continue to have concerns about the transition our plant is going through and how these changes might impact them. The Union continues to advocate for our members to mitigate the impact of this transition on our membership. For any questions you might have please contact your Shop Committeeperson or myself anytime.

Issued by, Trevor Longpre, GM Unit Plant Chairperson

With the Bargaining Committee of Scott Little, Tony Verde, Stan Kuczma

**No one has been disciplined for working safely. Take your time.
Do it Safe. Do it right.**

Cope343/nw

