

# Health and Safety Report

May 2024

## EMPLOYEE SAFETY CONCERN PROCESS F.A.Q

**Q:** I told my TL/GL about my safety concern, but they haven't documented it in the counter measure binder. What do I do?

**A:** The GL has until the end of shift to address any Employee safety concern. If the concern is not corrected by the next shifts start of shift meeting, you should raise the concern again to verify it has been documented in the level 5 counter measure binder for tracking.

**Q:** Why haven't I received any feedback on any progress since I raised my concern?

**A:** Your GL or TL is to review concerns and provide any updates at start of shift meetings. If you feel that you are not receiving any updates at your SOS. Contact your H&S representative.

**Q:** I don't really feel like the countermeasure to my concern is adequate, do I have to sign off and close my concern?

**A: No!** If you believe the countermeasures are inadequate you do not need to sign off. If you believe you are feeling pressured to sign off on countermeasures you do not agree will address the concern, call your H&S representative.

**Q:** I have signed off on an Employee Safety Concern, but the counter measures have not solved the issue like I thought they would, can I raise the concern again?

**A: YES!** There will be times that Team members sign off on countermeasures they believe will address the concern. If the countermeasure fails to address the concern, the concern can be raised again following the Employee Safety Concern Process.

**Q:** Can my GL retaliate against me if I raise safety concerns?

**A: NO!** As per the OHSA it is our duty to report the existence of hazards in the workplace. When done in **good faith**, this cannot lead to retaliation or reprisal.

**Q:** Can I refuse to perform work if I believe it is unsafe?

**A: YES!** As per the OHSA, if you have reason to believe the work is likely to endanger yourself or other workers. These circumstances must be immediately investigated by your Unifor Representative and Supervisor.

**Unifor Health & Safety Rep Richard Piper Tel: 289-228-7126 Email: richard.piper@gm.com**

**Unifor Health & Safety Rep Edward Steers Tel: 905-658-3271 Email: ed.steers@gm.com**

