

199NEWS



Health and Safety Course a Success

Local 199 hosted a 3 day Health & Safety course that ran from April 03-05. There were 20 participants from the different sectors Local 199 represents. We had workers from manufacturing, health-care, banking, security and city employees. The course was well delivered by the instructors and focused on the role of joint health & safety committees in the workplace and how to properly investigate a workplace injury. The course didn't focus so much on injuries, but rather what were the root causes of the injury and how to develop recommendations to an employer to avoid similar injuries in the future. There was a lot of positive feedback from the

participants who found the information useful and helpful. The participants also had the opportunity to discuss the different regulations and language in the Health & Safety Act. Participants worked in groups to develop all these skills and then delivered class presentations on actual workplace accidents from across Canada.

Unifor offers many 3 Day Area Courses that can be delivered at our union hall. If you would like to see if a course is available, reach out to the education liaison, Vincent Guardari at 905 641 6527. These courses are open to all the workplaces 199 represents and any active member of 199.

Unifor Walks to Support Those living with Dementia!

Hundreds gathered this morning at Brock University walking to raise funds, supporting the Alzheimer's Society of Niagara, also paying tribute to family and friends who have been impacted by Alzheimer's

In 2023, it is estimated that 11,420 people in the Niagara area are living with dementia. The Alzheimer Society of Niagara Region offers specialized counselling services to families, help mitigate risk, offering wellness and social programs and opportunities to educate people living with dementia, and supporting their families.

The community services committee walked in memory of Brother Bob White, past National president, CAW, who dedicated his life to bettering the lives of workers. Since 2018, approximately \$150,000 has been raised in Bob's memory, as Unifor Locals across Canada raise funds to support their local Alzheimer's Society's.

All monies raised in Niagara, stay in Niagara to support those needing assistance and their care givers.

Thank you to all those who supported our efforts by donating. We were successful in raising over \$2000! Special thanks to retired Executive Board Member, Malcolm Allen for joining us. It's a great day when friends gather to pay it forward.



Angelo Marano, Malcolm Allen, Lorie Peacock

President's Report

The last three months have been busy at the Local. Over the course of March, we negotiated a successful contract with FirstOntario. This contract saw the largest wage increases at that unit in a decade, along with benefit increases, an additional float day and more. The Casino Security Unit was also engaged in negotiations. After a long battle with the Company, the Union landed a successful agreement with a 5.3% wage increase in year one, 2% wage increase in year two, and 1.5% wage increase in year three. There is also a "Me Too" clause that protects the wages over the life of the agreement. Also secured were three full-time positions, a signing bonus, and multiple language corrections. At the time of writing this article, the Local had entered into negotiations with Vesuvius. The Committee and Local are committed to securing the best possible contract on behalf of the membership. The Local thanks the membership at each unit for their ongoing support during these busy times.

On April 19th, the Local hosted the National Union's "Bargaining Workers Power". The Executive Board would like to thank all those that participated in the event. Guests included Tim Mitchell, Assistant to the National Officers; Naureen Rizvi, Ontario Regional Director; Dave Reston, National Staff Representative for Kitchener-Niagara; Roxanne Dubois, Director of Strategic Planning; and Erin Harrison, National Representative from the Research Department.

The evening began with a presentation from the Research Department. The presentation focused on inflation rates in Canada, and how that is affecting bargaining strategies. Erin also discussed the rise, fall and resurgence of unionism, with more and more Canadians turning to Unions for equity and fairness in their workplaces.

Members and representatives from Local 199 and other participating Locals took part in group activities which culminated in brief presentations. Each focused on key issues the membership believed need to be bargained over the next few years. These included addressing pension shortages, tiered wage grids, job security and representation. This was a very successful night, and I would like to thank all those who took part.

The Local will be participating in the 2023 Merritton Labour Day Parade and hosting its annual Labour Day Celebration at the Union Hall. Members are invited and encouraged to walk in the parade and join us for the family friendly celebration, which will feature a car show, BBQ, games, prizes and much more! Please keep an eye out for details as they are released.

Wishing all of you a safe and enjoyable summer.



Jordan Lennox

President Local 199
president@UniforLocal199.com



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Recreation Committee

I would like to introduce your Recreation committee: Chairperson, Ken Naldjieff, Recording Secretary Taylor Dempster, Carter Burkholder, Angela Case and Jenn Hebert.

What is this committee about? Rec is about getting our members and their families out, having fun and meeting new coworkers.

This past spring we ran the NHL playoff pool online and organized the 199 Golf Tournament.

The committee is always looking for new events that will appeal to our membership. We are looking into bowling, ball hockey, poker tournament and paint ball, to name a few. With a budget of \$2000, we are very limited to what we can organize but we try to make it as affordable for our members as we can. Watch the 199 website and our Facebook page for upcoming events.

Ken Naldjieff

Recreation Committee Chairperson



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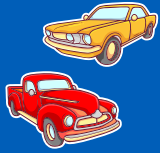
Contact Editor Jessica McCourt
unifor199news@gmail.com

UNIFOR LOCAL 199

CELEBRATE LABOUR DAY

FAMILY
BBQ

2023



LIVE MUSIC

CAR SHOW

RAFFLE & 50/50 DRAWS

CASH BAR



MONDAY SEPTEMBER, 4

Unifor Local 199 Union Hall

124 Bunting Road. St Catharines

12:30 - 4PM

KEEP AN EYE OUT FOR MORE DETAILS LEADING UP TO THE EVENT INCLUDING WALKING IN THE MERRITON LABOUR DAY PARADE!!

Upcoming Meetings

June 21

September 20

*No meetings in July or August

General Membership:

6PM @ Union Hall

Retiree:

1PM @ Union Hall

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I N S U R A N C E

Retiree Recreation

Committee Picnic

Wednesday June 14th

at the union hall.

This is a FREE event. The picnic starts at noon but you MUST register by 11am.

There will be hamburgers, hotdogs and plenty of games.

Upcoming Events

Keep an eye on the union board in your workplace as well as unifor199.org to learn about events coming up in the next few months!



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Did you know that Unifor Local 199 represents members from twenty-five workplaces in the Niagara Region?

Last edition we highlighted Assemble-Rite and Brunner
Learn more about **City of Welland** and **Genaire** from their chairpersons below!

UNIT: City of Welland

Another unit from Unifor Local 523 that merged with Local 199 back in 2017 was the City of Welland. Al Laing as chairperson represents 81 members who provide superior service to the residents of Welland. These members are responsible for the upkeep of city parks, roads, arena, Canal lands, water and sewer, stores and any special events throughout the city of Welland. Al recently participated in the 3 Day Health & Safety course at the union hall. Al represents his membership on many different levels and is always ready to make sure the collective agreement is followed.



Al Laing
Chairperson



UNIT: Genaire

Local 199 represents 11 members that work at Genaire. These members fall under federal jurisdiction as they are responsible for the fuel cells that the Canadian military uses in their jet fighters. These workers use a variety of chemicals to test for leaks in the fuel cells. Chairperson Devin Saumier is a young worker and balances a very busy home life with being chairperson. Devin also participated in the 3 Day Health & Safety course at the union hall in early April. Local 199 thanks Devin for stepping up to represent the membership at this workplace.



Devin Saumier
Chairperson



**Interested in learning more about the types of sectors that make up Unifor nationwide?
Check out the Sector Profiles by visiting www.unifor.org/about-us/sector-profiles**

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LGBTQ+ Committee

The members of the committee were able to attend the Unifor Pride Conference this year. This was the first conference in four years. The conference took place at the end of April at the Unifor family center in Port Elgin. During the conference we had the opportunity to attend workshops and have important conversations regarding current issues within our community; Transgender rights within Ontario (bill 42) and across Canada; the attack against our Trans community in the US and UK. We also discussed how to break down the disinformation being spread about the Drag community and Drag Storytime, and what being an ally needs to look like. We also celebrated the wins the community has made over the last few years like the end of the blood ban. We would like to thank our Local for understanding and supporting the committee. We all left with a new inspiration and a renewed sense of Pride.

This June, members are encouraged to participate in Pride events in our community. For more information visit www.prideniagara.com



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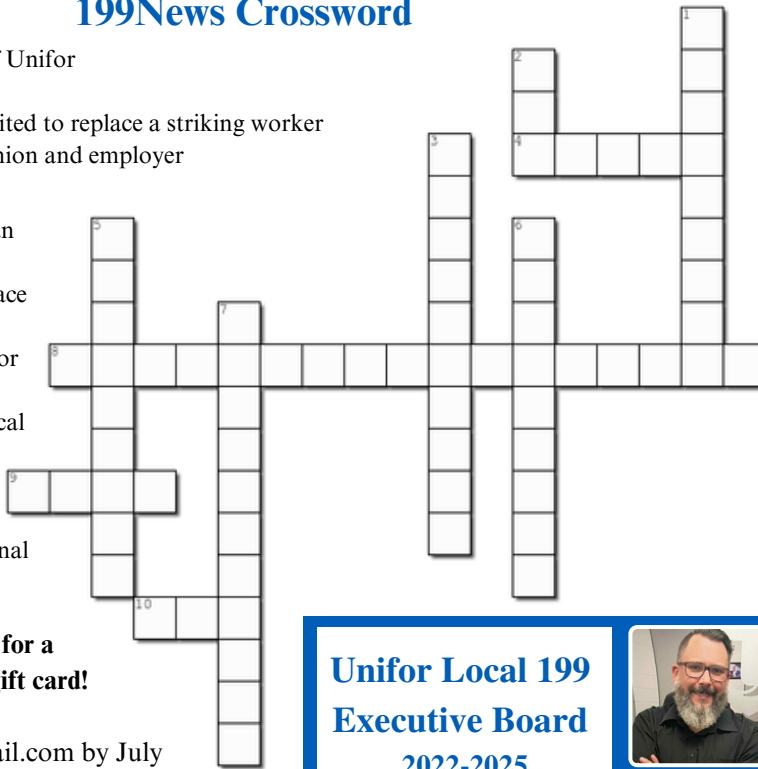


Across

- 4. National President of Unifor
- 8. Famous union song
- 9. Outsider who is recruited to replace a striking worker
- 10. Contract between union and employer

Down

- 1. Complaint raised by an employee towards an employer in the workplace
- 2. In 2013, CAW joined this union to form Unifor
- 3. Number of units belonging to Unifor Local 199
- 5. 124 Bunting Road
- 6. September 4, 2023
- 7. Human Rights Tribunal Decision Maker



Submit your answers for a chance to win a \$50 gift card!

Send answers to unifor199news@gmail.com by July 31st to be included in the draw. Entries must include your first and last name, workplace and phone number. *Open to active and retired members of Unifor Local 199 only.*

Unifor Local 199 Executive Board 2022-2025



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Riddle Me This ANSWERS

1. What is always in front of you but can't be seen? **The FUTURE** 2. Where is the only place where today comes before yesterday? **The DICTIONARY** I have branches, but no fruit, trunk, or leaves. What am I? **The GOVERNMENT**

Winner of \$50 gift card: Cosmo Callara, GM Unit



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