

BENEFITS REPORT

The Hourly Open Enrollment Period for Optional Group Life and Dependent Group Life Insurance will be from **November 7, 2022 to November 25, 2022 – 3 weeks.**

During this open enrollment period, active Hourly employees with at least 1 year of seniority as of November 7, 2022 and DOB > November 6, 1952 will be permitted to apply to increase their coverage without evidence of insurability as follows:

- By one (1) schedule for Optional Group Life Insurance (See Table below for schedule information)

Amount of Optional Group Life Insurance										
Schedule I	Schedule II	Schedule III	Schedule IV	Schedule V	Schedule VI	Schedule VII	Schedule VIII	Schedule IX	Schedule X	Schedule XI
\$10,000	\$20,000	\$30,000	\$40,000	\$50,000	\$75,000	\$100,000	\$125,000	\$150,000	\$175,000	\$200,000

- By two (2) schedules for Dependent Group Life Insurance (See Table below for schedule information)

AMOUNT OF INSURANCE												
Dependent	Schedule I	Schedule II	Schedule III	Schedule IV	Schedule * V	Schedule * VI	Schedule ** VII	Schedule ** VIII	Schedule *** IX	Schedule *** X	Schedule **** XI	Schedule **** XII
Spouse	\$5,000	\$10,000	\$15,000	\$20,000	\$25,000	\$30,000	\$35,000	\$40,000	\$45,000	\$50,000	\$55,000	\$60,000
Child	\$2,000	\$4,000	\$6,000	\$8,000	\$10,000	\$12,000	\$14,000	\$16,000	\$18,000	\$20,000	\$22,000	\$24,000

- Employees actively at work who have not previously enrolled will be permitted to enter the programs up to Schedule V

If interested in this opportunity, employees are required to log on to the GM Benefits Centre website www.gmcanadabenefits.com during the open enrollment period and complete the enrollment process online. The online period to enroll will open on **November 7th and will end at 11:59 PM on Friday, November 25th, 2022.** Employees will not be able to participate in the Open Enrollment Period after 11:59 PM on Friday, November 25, 2022.

Coverage changes will take effect for those who are eligible, have successfully applied and are actively at work on January 1st, 2023. The GM Benefits Centre will mail a confirmation letter to employees in early December that confirms the coverage amounts. **Please note that if the employee is not eligible or not actively at work on January 1st, 2023 the application will be null and void.**

In Solidarity
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October 25, 2022