

# BENEFITS REPORT

November 2, 2021

## asrTrust Benefits Coverages Update

**Effective January 1, 2022** there will be important updates to the asrTrust Benefits Coverages. The asrTrust has reviewed the completed surveys from December 2020 and as a result there has been a large number of changes to the coverage. Please find listed below some of the adjustments to the Plan.

Retired members will be mailed out an information letter in early December with the asrTrust Benefits Booklets to follow end of December.

*This change is **Effective January 1, 2022**. This change is from the asrTrust(Plan Sponsor) GREEN SHIELD is the Plan Provider. Green Shield Call Centre does not have the updated changes until January 1, 2022. See the [www.asrtrust.com](http://www.asrtrust.com) website for further updates*

### Why an increase now?

Over the last year, the asrTrust fund has reviewed the trust fund and the member's surveys, reached out to our Provider for costing of the Benefits plan and was able to cost effectively approve changes for January 1, 2022. With the effects of Covid 19 resulting in a reduction of services, there was a large cost savings for the fund. When the fund was created, the estimation of costs and use of the Benefits Plan were on the higher end. Over the years the fund now has an actual running base of costs and use of the plan.

Benefit	Effective January 1, 2022
Long Term Care	Increased to \$1,600 month
Dental	\$3,000/year. No lag in scheduled fees
Basic Services	100% of eligible expenses, upto 8 units scaling. General Dentist
Crowns	100% of eligible expenses
Major Services	100% of eligible expenses
Dental Implant's	100% of eligible expenses
Dentures	100% of eligible expenses
Prescription Drugs	100% of eligible expenses. No out of pocket expenses; no cap on dispensing fee
Vision	100% for routine eye exams up to \$140 every 24 months 100% IOL Master exam coverage -Cataract- related services. \$250 lifetime max.
Paramedical	100% of eligible expenses to an annual maximum of <u>\$750 for all paramedical services providers was \$300</u>
Physiotherapy	<u>100%-\$1,500/year max.</u>
Mental Health	Registered Clinical Psychologist or Mast of Social Work (MSW) <u>100%- \$750/year combined.</u>
Home Support Services. In-home Nurse/PSW	100% of eligible expenses \$100,000/12 months max Includes unlimited PSW
Hearing	100% of eligible expenses for hearing aids

Please contact your local Benefits Representative if you have any further questions.  
Unifor 199 website ([www.unifor199.org](http://www.unifor199.org))

In Solidarity,

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