



October 28, 2020

Bargaining Update #9

Unifor members,

On October 19, members at Fiat Chrysler concluded their ratification process, voting 78 per cent in favour of a new three-year collective agreement. The economic terms of the new deal follow the pattern established earlier in negotiations at Ford Motor Company. Like at Ford, the FCA deal includes strong investment commitments of up to \$1.58 billion that not only secure work at Unifor facilities in Brampton and Etobicoke, but also lands future work with new electric vehicle investments at Windsor.

The FCA deal marks the second major investment in electric vehicle assembly for Canada in less than one month – a further boost of confidence in Canada as a site for future vehicle production.

Summaries of the FCA master agreement, and various local agreements, are publicly available at www.unifor.org/AutoTalks2020.

GM Talks Underway

With a short break following FCA ratification, members of the Unifor-GM bargaining committees arrived at the Sheraton Centre Hotel, to continue negotiations with General Motors. Talks resumed on Thursday October 22, and a deadline has been set for Wednesday November 4 at 11:59 p.m.

Over the past week, discussions have taken place at various GM subcommittees. Local and sub committee members are hard at work discussing important issues relevant to GM workers at St. Catharines, Oshawa and Woodstock. The Union is also working diligently to ensure GM commits to follow the pattern agreement and commits to product programs and investment in our facilities. Talks are progressing, although there is much work to do prior to the deadline.

The Union will continue to report on progress of talks with members over the coming days, and will relay as much information on the status of talks as possible. Our objective is to be as open and transparent with members as possible, without undermining the integrity of the bargaining process. Please stay tuned for further updates.