

**MEMORANDUM OF UNDERSTANDING**

Entered into this 17<sup>th</sup> day of September, 2020

**BETWEEN:**

**General Motors, referred to in this  
Memorandum of Understanding as the "Company"**

**-and-**

**Unifor and its Locals: 199, 222, 636,  
also being referred to jointly in this Memorandum as the "Union"**

**AND WHEREAS:**

The Company and the Union entered into this Memorandum of Understanding dated September 17, 2020, to extend the applicable 2016 Collective Agreements beyond September 21, 2020, as the Company and the Union continue to negotiate.

The parties mutually agree Unifor's strike authority mandate will remain effective beyond 11:59 p.m. ET on September 21, 2020.

The Union will provide the Company with a minimum 72 hours written notice to effect a strike (terminate this extension agreement).

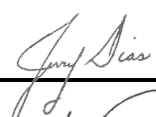
Signed: September 17, 2020


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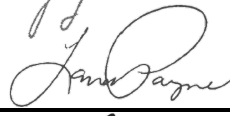
Authorized:

For Unifor and Locals  
199, 222, 636

General Motors

  
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Jerry Dias

  
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Lana Payne

  
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Tim McKinnon