

IMPORTANT OPERATING PLAN NOTICE—MARCH 19 UPDATE

In addition to the Start of Shift (SOS) Addendum that was distributed earlier today (March 19, 2020) regarding both GF6 and HFV6 on temporary layoff starting Monday, March 23, our Gen V engine operation, both assembly and machining, will now also be temporarily laid off starting Monday, March 23 until further notice.

Any Gen V employees required to work during this time will be notified directly by their supervisor.

We are working with our Unifor partners to ensure the health and safety of our employees remains our top priority during this time.

Impacted GF6, HFV6 and Gen V employees are required to call the Emergency Information Hotline (1-877-868-3895) two hours before their regularly scheduled shift starting Monday, March 23, 2020 for any changes to the operating schedule.

Thank you for your patience and understanding navigating these rapid changes as our operating plan develops.

Carolynne Watts

Plant Director