



**UNIFOR**  
Local199

# GM UNIT CHAIRPERSON'S REPORT

May 10th, 2018

## Invest GM St Catharines



# INVEST GM ST. CATHARINES

Unifor Local 199 Leadership and the Communications Committee are launching this initiative to bring membership, community, and political awareness to General Motors St. Catharines Propulsion Plant and the issues we, as auto workers, face; most importantly - job security and investment.

We believe the rank and file membership of Unifor Local 199 General Motors should be actively involved.

The first opportunity is in designing the **#InvestGMStCatharines** logo/banner, which will be used in all rallies, events and digital communications.

**Image Requirements:**

1. **#InvestGMStCatharines**
2. **Unifor Logo**
3. **820 wide/462 high (pixels)**

**Prizes:**

1. **The selected image's creator wins a \$100 prepaid credit card**
2. **Runner-up receives a Unifor Jacket**

Send submissions to: **UniforLocal199@Hotmail.com**  
Deadline is **May 25th, 2018**

We invite members and the community to Like, Follow and Share **Unifor Local 199** and **Invest GM St Catharines** on Facebook, Twitter and at [www.unifor199.org](http://www.unifor199.org)

If you would like to volunteer in the **#InvestGMStCatharines** campaign please contact **Jordan Lennox** via:

- Email - [jordan.lennox@hotmail.ca](mailto:jordan.lennox@hotmail.ca)
- Call/Text - 289 686 6382
- Facebook - **Jordan Lennox**
  - **Unifor Local 199 Page**
  - **Invest GM St. Catharines Page**

Approved by the Unifor Local 199 Communications Committee.

We are starting a grassroots campaign because we believe Investment and product allocation must happen or we will suffer extensive job loss in the years to come. Please get involved!

## Shutdown

The Company has informed the Union that shutdown will be the traditional first two weeks of July this year. It has been confirmed that both the GEN 5 and HFV6 will be working the second week of shutdown. (The week of July 9<sup>th</sup>). All shifts as of this date.

The GF6 Transmission will be on shutdown for both weeks.

## Electricians, Summer Students and New Hires

The new Electrical apprentices as well as Summer students will be starting May 14<sup>th</sup>. The first round of New Hires will be starting May 28<sup>th</sup>.

## Skilled Trades

### Election

Due to the impending consolidation of the Mechanical Trades in September I have decided to call a by-election that will be held at the Union Hall, June 20/2018 to replace Paul Dortono's position as alt.

committeeperson when he replaces Brian Chemnitz who has elected to retire on July 1, 2018. On behalf of the membership I would like to thank Brian Chemnitz for his years' service.

This election will be for the remainder of the term. The election will be announced at the May 16 membership meeting and will be held the day of the General membership meeting June 20th. The notice of nomination and election will be posted in the plant prior to May 28, 2018. All information will be on the notice.

On a date, yet to be determined, there will be a Skilled Trades meeting after the election to discuss the transition. Date will be communicated as soon as possible.

### **New Hires 3 weeks of Vacation after 5 years**

The Company has informed the Union that to ensure compliance with recent changes to vacation pay entitlement (3 weeks of paid vacation at 6% after 5 years of service) as result of Bill 148, effective on January 1, 2018, the Company is going to recognize an employee's "continuous service date of employment" in determining their eligibility for vacation pay entitlement for those with less than 5 years of seniority.

An individual who had previously worked as a SWE or TPT and was either converted effective September 26, 2016 or has been subsequently transitioned to full-time employment without a break in employment, shall have this prior **unbroken** service with the Company included in determining their eligibility for vacation pay. In such cases, this means that eligibility for vacation pay will not necessarily be based upon the local seniority date for those with less than 5 years of seniority.

Those affected new hires whose continuous service date of employment allows them to accrue 3 weeks of paid vacation earlier shall remain at this level until they complete their full new hire wage progression. The Company is currently in the process of identifying the affected employees and determining if/when any adjustments will be required, to ensure compliance.

Based upon our annual vacation period, employees who do reach the 5-year threshold (based upon their continuous service date of employment) as of the vacation allowance eligibility date (June 30<sup>th</sup>) will receive 6% vacation pay in June, subject to the terms of the 1000-hour qualifier in the Collective Agreement. The Labour, Payroll and IT Teams are currently working on an implementation project to make the necessary processing changes to TKS. Updated lists of the affected new hire employees will be provided to the plants upon validation.

### **Bill 148 & PEL (Personal Emergency Leave)**

Premier Wynne's office has scheduled a follow-up meeting with Unifor National leaders including Jerry Dias. We will again set out our concerns with respect to regulation 502, and demand it be rescinded. Please go to our Local 199 websites download the petition and get as many people as possible to sign it. There is also a single person petition you can sign and send in to the Government. <http://petition.web.net/unifor/node/82>

The Company cannot use or code you as PEL unless it falls under the PEL criteria. Coming in late because of the bridge, sleeping in etc. is NOT a PEL day. If you have been coded PEL for any reason except Personal Emergency Leave call for a Union Rep.

**Issued by,**

**Tim McKinnon, GM Unit Chairperson**

**On behalf of the Bargaining Committee**

**Brian Chemnitz, Paul Dortono, Doug Wark, John Rakich, Trevor Longpre**

**UNIFOR Local 199**