



# BENEFITS REPORT

The Hourly Open Enrollment Period for Optional Group Life and Dependent Group Life Insurance will be from **January 29 to February 16<sup>th</sup>, 2018.**

During this open enrollment period, active employees will be permitted to apply to increase their coverage without evidence of insurability as follows:

- By one (1) schedule for Optional Group Life Insurance (See Table below for schedule information)

Amount of Optional Group Life Insurance										
Schedule I	Schedule II	Schedule III	Schedule IV	Schedule V	Schedule VI	Schedule VII	Schedule VIII	Schedule IX	Schedule X	Schedule XI
\$10,000	\$20,000	\$30,000	\$40,000	\$50,000	\$75,000	\$100,000	\$125,000	\$150,000	\$175,000	\$200,000

- By two (2) schedules for Dependent Group Life Insurance (See Table below for schedule information)

Dependent	AMOUNT OF INSURANCE											
	Schedule I	Schedule II	Schedule III	Schedule IV	Schedule * V	Schedule * VI	Schedule ** VII	Schedule ** VIII	Schedule *** IX	Schedule *** X	Schedule **** XI	Schedule **** XII
Spouse	\$5,000	\$10,000	\$15,000	\$20,000	\$25,000	\$30,000	\$35,000	\$40,000	\$45,000	\$50,000	\$55,000	\$60,000
Child	\$2,000	\$4,000	\$6,000	\$8,000	\$10,000	\$12,000	\$14,000	\$16,000	\$18,000	\$20,000	\$22,000	\$24,000

- Employees actively at work who have not previously enrolled will be permitted to enter the programs up to Schedule V

If interested in this opportunity, employees are required to log on to the GM Benefits Centre website [www.gmcanadabenefits.com](http://www.gmcanadabenefits.com) during the open enrollment period and complete the enrollment process online. The online period to enroll will open on **Monday, January 29<sup>th</sup>** and will end at **11:59 PM on Friday, February 16<sup>th</sup>, 2018.** Employees will not be able to participate in the Open Enrollment Period after 11:59 PM on Friday, February 16, 2018.

Coverage changes will take effect for those who are eligible, have successfully applied and are actively at work on March 1<sup>st</sup>, 2018. The GM Benefits Centre will mail a confirmation letter to employees in early March that confirms the coverage amounts. **Please note that if the employee is not eligible or not actively at work on March 1<sup>st</sup>, 2018 the application will be null and void.**

In Solidarity  
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