

EARNINGS Code	Description
ST	Straight time
ST COLA	Cost of Living on straight time hours
ST SP 5%	Shift premium @ 5%
STSP\$.50	Shift premium @ \$0.50 on straight time hours
ST SP10%	Shift premium @ 10%
STSP\$1.00	Shift premium @ \$1.00 on straight time hours
ST OT	Straight time overtime @ regular hourly rate
STOTCOLA	Cost of Living on straight time overtime hours
STOT 5%	Shift premium @ 5% on o/t straight time dollars
STOT\$.5	Shift premium @ \$0.50 on overtime hours
STOT 10%	Shift premium @ 10% on o/t straight time dollars
STOT\$1.00	Shift premium @ \$1.00 on overtime hours
OT HT	Overtime paid @ .5 of reg hrly rate
OT HT 5%	Shift premium @ 5% on o/t half time dollars
OTHT 10%	Shift premium @ 10% on o/t half time dollars
OT DT	Overtime paid @ reg hrly rate
OTDT 5%	Shift premium @ 5% on o/t d/t time dollars
OTDT 10%	Shift premium @ 10% on o/t d/t time dollars
OT TT	Overtime paid @ double reg hrly rate
OTTT 5%	Shift premium @ 5% on o/t t/t time dollars
OTTT 10%	Shift premium @ 10% on o/t t/t time dollars
SWW	Short work week
Hol	Stat & GMCC Holiday pay
Hol 5%	Stat & GMCC Holiday pay shift premium @ 5%
Hol 10%	Stat & GMCC Holiday pay shift premium @ 10%
Hol \$.5	Stat & GMCC Holiday pay shift premium @ \$0.50/hour
Hol \$1.0	Stat & GMCC Holiday pay shift premium @ \$1.00/hour
CivcSTOT	Civic holiday straight time overtime
CiSTOTC	Civic Holiday straight time COLA
Ci HT 5%	Civic Holiday 5% shift premium
CiHT 10%	Civic Holiday 10% shift premium
Civic\$.5	Civic Holiday, shift premium @ \$0.50/hour
Civic \$1	Civic Holiday, shift premium @ \$1.00/hour
Civic HT	Civic holiday half time overtime
Civic 5%	Civic Holiday 5% shift premium, on ot half time dollars
Civic10%	Civic Holiday 10% shift premium, on ot half time dollars

C Hol	Christmas Holiday pay
C Hol SP	Christmas Holiday pay shift premium
VAA Hrs	Vacation advance
VAP Hrs	Annual vacation paid, end of June (week 27)
VAP SP %	Annual vacation shift premium paid, end of June
VacPayHr	4% vacation pay
DefVacPa	Deferred vacation pay
VAC	Vacation credit paid based on hours, at the end of regular employment
VAC SP %	Vacation credit shift premium
Vac Term	Vacation paid upon termination, % of earnings
PAA Hrs	Paid absence
PAA 5%	Paid absence, 5% shift premium
PAA 10%	Paid absence, 10% shift premium
VAA Hrs	Hrly Vac Credit Hours GM
Brv ST	Bereavement Straight Time
Brv 5%	Bereavement 5% shift premium
Brv 10%	Bereavement 10% shift premium
Brv \$.5	Bereavement shift premium @ \$0.50/hour
Brv \$1	Bereavement shift premium @ \$1.00/hour
Brv Sat	Bereavement Straight Time, Saturday
BrvSat5%	Bereavement 5% shift premium, Saturday
BrvSa10%	Bereavement 10% shift premium, Saturday
BrvSa\$.5	Bereavement shift premium @ \$0.50/hour, Saturday
BrvSat\$1	Bereavement shift premium @ \$1.00/hour, Saturday
JD ST	Jury Duty Straight Time
JD 5%	Jury Duty 5% shift premium
JD 10%	Jury Duty 10% shift premium
JD \$.5	Jury Duty shift premium @ \$0.50/hour
JD \$1	Jury Duty shift premium @ \$1.00/hour
Gv LSP	Grievance lump sum payment
Gv ST	Grievance straight time
Gv COLA	Grievance straight time COLA
Gv ST 5%	Grievance shift premium @ 5%
Gv ST 10%	Grievance shift premium @ 10%
Gv ST \$.5	Grievance shift premium @ \$0.50 on straight time hours

Gv ST \$1	Grievance shift premium @ \$1.0 on straight time hours
Gv STOT	Grievance straight time overtime
Gv STOTC	Grievance straight time overtime COLA
GvOT 5%	Grievance shift premium @ 5% on o/t straight time dollars
GvOT10%	Grievance shift premium @ 10% on o/t straight time dollars
GvOT\$.5	Grievance shift premium @ \$0.50 on overtime hours
GvOT \$1	Grievance shift premium @ \$1.00 on overtime hours
Gv OT HT	Grievance paid @ .5 of reg hrly rate
GvHOT 5%	Grievance shift premium @ 5% on o/t half time dollars
GvHOT10%	Grievance shift premium @ 10% on o/t half time dollars
Gv OT DT	Grievance paid @ reg hrly rate
GvDOT 5%	Grievance shift premium @ 5% on o/t d/t time dollars
GvDOT10%	Grievance shift premium @ 10% on o/t d/t time dollars
Gv OT TT	Grievance paid @ double reg hrly rate
GvTOT 5%	Grievance shift premium @ 5% on o/t t/t time dollars
GvTOT10%	Grievance shift premium @ 10% on o/t t/t time dollars
Spec Pay	December bonus, Ratification bonus, etc
SUB	Supplementary Unemployment Benefit
S&A	Sick & Accident
RegOPOFF	Regular pay overpayment
SUBOPOFF	SUB overpayment
ACE	Suggestion Award

TAXES	Description
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Income tax/reg	Income tax -Periodic... (ST, SWW. Hol, C Hol, VAA Hrs, VAP Hrs, DefVacPA, PAA Hrs, GvST, JD ST, PD ST)
Income tax/non	Income tax - Non Periodic ... (all other earnings not listed above)
CPP Employee C	Canada Pension plan
EI Employee Pr	Employment Insurance

EMPLOYER Contributions

EMPLOYER Contributions	Description
CPP Employer	the employer cost for the contribution to the Canada Pension Plan
EI Employer P	the employer cost for Employment Insurance premiums
ON/Employers'	Ontario Employer Health tax - the employer premium required for Employer health Tax (EHT)
ON/Workers Co	Ontario Workers Compensation - the employer premium required for Workplace Safety and Insurance for employees in Ontario. Other provinces are identified by the abbreviated province code for that province.
TB/SIBI	Taxable Benefit (Survivor Income Benefit Insurance)
TB/Group Ins	Taxable Benefit - the company cost of your Basic Life Insurance, which is a taxable benefit to you
TB/Gift Card	Taxable Benefit for gift cards
DCPP ER Cont	employer portion of Defined Contribution Pension Plan contribution - GMCC portion of 4%
DCPP ER Match	employer portion of Defined Contribution Pension Plan voluntary - GMCC portion of 2%
HealthCareER	the cost to GMCC to provide Health Care benefits
S&A Prem ER	the cost to GMCC to provide Sickness and Accident benefits
EDB ER	the cost to GMCC to provide Extended Disability benefits
SIBI ER	the cost to GMCC for Survivor Income Benefit Insurance

EMPLOYEE Deductions

EMPLOYEE Deductions	Description
Health Care	Employee deduction for Health Care
Dep Grp Life	Dependent group life insurance
Opt Grp Life	Optional Group Life Insurance
UW (region)	United Way (region)
CU Auto Worke	Credit Union Auto Worker
*UD UNIFOR	Union Dues for unifor
*UD OUSE	Union dues for Ontario Utility Stationary Engineers
*UD ONA	Union Dues for Ontario Nurses Association
UD ONA NonDed	Union Dues for Ontario Nurses Association - non deductible
UD S/Trade	Union dues for
UD Refund	Union Dues Refund
*DCPP 2080 EE	Employee portion of Defined Contribution Pension Plan contribution - 4%
*DCPP 2080 Vo	Employee portion of Defined Contribution Pension Plan voluntary - 1%
OP Recovery	Overpayment Recovery
FRO	Family Responsibility Office deduction
CRA Garn	Canada Revenue Agency Garnishment deduction

